

EXPERIENCE OVERVIEW

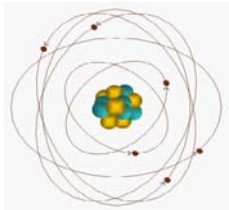
Anteo Group specializes in the strategy, implementation and optimization of PeopleSoft Human Capital Management (HCM) systems for Fortune 1000 companies and State Governments. Through our experience with Human Capital Management applications, Anteo Group understands the unique challenges facing HCM applications in organizations today. Anteo Group's consulting team has worked as both consultants and business executives through all phases of business processes improvement including business case generation, budget development, project funding, procurement, system implementation, change management and post implementation upgrades and enhancements. These collective experiences provide us with the ability to assist our clients define their requirements, secure funding and successfully implement long term solutions.

BELOW IS A SAMPLE OF SOME OF OUR RECENT HCM ENGAGEMENTS:



STATE OF GEORGIA PROJECT: PeopleSoft HCM Modules Implementation

Anteo Group completed the full lifecycle implementation (including Change Management and Training) of the PeopleSoft ePerformance, Competency Management, Succession Planning and Workforce Planning modules to a pilot population of 25,000 State Employees. The implementation was completed on time and on budget. Upon completion of the pilot implementation, Anteo Group was retained by the State to continue to provide strategic advice and counsel for the roll-out of these modules to the remainder of the State's 88,000 employees.



ENERGY COMPANY PROJECT: PeopleSoft HCM Upgrade, Talent Acquisition Management, eCompensation Manager Desktop & Integration Broker Implementation

For a major energy company, Anteo Group conducted the functional fit-gap analysis for the PeopleSoft HCM 8.9 Upgrade and Talent Acquisition Management module implementation. As part of the project, Anteo developed the overall project plan, led the implementation of the PeopleSoft Talent Acquisition Management and Candidate Gateway functionality, provided technical support for the HCM Upgrade and assisted with the technical architecture and Integration Broker Configuration.

Upon completion of the 8.9 Upgrade and module implementation, Anteo Group led the implementation of eCompensation Manager Desktop and assisted with the reconfiguration of the Benefits Administration module for Open Enrollment.



SYSTEM INTEGRATORS / BUSINESS PROCESS OUTSOURCING COMPANIES PROJECT: PeopleSoft HCM Project Support

For several large system integrators and business process outsourcing companies, Anteo Group provided expert PeopleSoft HCM resources to assist with PeopleSoft implementations and upgrades. Anteo provided on the following on-demand resources: PeopleSoft Functional Lead, Business Analysts, Technical Lead, SQR Developers, Database Administrators and Technical Upgraders. By working closely with the client project teams and using a blended rate model, Anteo Group was able to lower project risk and cost while increasing overall team efficiencies.