

## EXPERIENCE OVERVIEW

Through our experience in the Public Sector, Anteo Group understands the unique challenges of implementing ERP application in politically charged, decentralized organizations. Anteo Group's consulting team has worked as both consultants and government executives through all phases of business processes improvement including business case generation, budget development, legislative funding, procurement, system implementation, change management and post implementation upgrades and enhancements. These collective experiences provide us with the ability to assist our clients define their requirements, secure funding and successfully implement long term solutions.

## BELOW IS A SAMPLE OF SOME OF OUR PUBLIC SECTOR ENGAGEMENTS:



### STATE OF GEORGIA

**CLIENT: State Personnel Administration**

**HCM Strategic Initiatives and PeopleSoft Module Implementation**

Anteo Group conducted analysis and planning for several of the State's Human Resource business process and supporting information systems. Deliverables for this project included current state analysis and future state definition of the following business processes: Competency Management, Succession Planning, Workforce Planning, Recruiting, Enterprise Learning and Performance Management. As part of the project, Anteo Group developed a comprehensive implementation plan for a phased implementation of the required functionality.

Anteo Group was awarded and successfully completed the full lifecycle implementation (including Change Management and Training) of the PeopleSoft ePerformance, Competency Management, Succession Planning and Workforce Planning modules to a pilot population of 25,000 State Employees. Anteo Group has been retained by the State to continue to provide strategic advice and counsel for the roll-out of these modules to the remainder of the State's 88,000 employees.



### STATE OF VERMONT

**CLIENT: Department of Finance and Management**

**PROJECT: PeopleSoft Enterprise Needs Assessment and Program Management Services**

Anteo is currently serving as the State's Program Manager for the Upgrade of PeopleSoft HCM to version 9.x and the Implementation of Time and Labor, Absence Management and Expenses. Anteo's scope of services include assisting the State with the vendor selection for the PeopleSoft upgrade and implementation services, definition of the project management structure and overall project management of the system integrators chosen for the PeopleSoft upgrade and implementation services.

Prior to the being awarded the Program Management Services, Anteo Group developed a comprehensive Needs Assessment for time capture, expense reimbursement and project costing and management to support the State's long-term business objectives. Deliverables for this project included current state analysis and requirements gathering; a high-level fit-gap assessment to implement the following PeopleSoft Modules: Time and Labor, Expense, Project Costing, Billing and Customer Contracts; and a comprehensive implementation plan for a phased implementation of the required functionality.



### State of Georgia

**CLIENT: State Accounting Office MULTIPLE**

**PROJECTS: PeopleSoft Financials**

Anteo Group has worked with the State Accounting Office in various capacities on multiple Financial System projects including:

- A joint project with the Office of Planning and Budget to define and align the accounting policies and procedures for Program Budgeting
- The PeopleSoft Financials version 7.0 to 8.8 upgrade and the implementation of PeopleSoft Cash Management module
- A Data Warehousing Requirements Analysis and Planning study which included developing a plan for building the State's consolidated financial reports using PeopleSoft